

Inclusive Outdoors Coordinator

With the support of the Dormant Account Funding Programme through Sport Ireland, Cara Sport Inclusion Ireland is excited to be advertising for the position of an **Inclusive Outdoors Coordinator** to join our team. At a time when outdoor recreational activity is receiving increased profile and investment, we are looking for a creative, ambitious and experienced individual to lead the developments specific to accessibility and inclusion in outdoor recreational activities for people with disabilities.

The role will require work to be undertaken to position Cara Sport Inclusion Ireland against other relevant strategies such as the National Sport Policy, Sport Irelands Outdoor Strategy and the National Outdoor Recreation Strategy identifying how we can support an inclusive delivery of strategy objectives and targets.

The successful candidate will be an excellent communicator and presenter with ambition and creativity who is willing to help us drive increased opportunities for people with disabilities to reap the benefits of participating in outdoor recreational activity across Ireland.

Background:

Cara Sport Inclusion Ireland is a national not-for-profit pan-disability organisation working with a range of organisations to ensure people with disabilities have equal access to, and awareness of participation opportunities in sport and physical activity of their choice.

Caras vision is to 'put disability sport and inclusive physical activity at the heart of our nation'. We strive to achieve this vision through a number of strategic objectives. We believe that everyone no matter what their background or circumstances should have the opportunity to participate in sport and physical activity at a level of their choosing.

Key Responsibilities:

1. Drive and develop the strategic objectives of Cara Sport Inclusion Ireland specific to enhancing opportunities for people with disabilities to participate in outdoor recreational activity.
2. In supporting the objectives of the National Sports Policy and Sport Irelands Outdoor Policy, provide strategic leadership and support across the outdoor sector with a view of enhancing awareness, access and opportunities for people with disabilities.

3. Engage with relevant government departments and national agencies in embedding inclusive objectives throughout national outdoor funding programmes and policies in addition to providing training and support to relevant agencies in increasing awareness of accessibility of outdoor facilities and spaces.
4. Lead the planning, development and management of our Inclusive Outdoor Training workshops and resources as part of the National Inclusive Training and Education Framework and in keeping in line with the overall objectives of our Strategic Plan.
5. Coordinate the national roll out of our Access Great Outdoor Workshop and Inclusive Adventure Training Workshop, while identifying the needs across the sector in respect to training and education.
6. Working with our Inclusive Training & Education Coordinator, support the necessary tutor requirements for the delivery of our Inclusive Outdoor Training offerings.
7. Develop an in-depth understanding of the local provision of outdoor opportunities for people with disabilities to enable collaboration, partnerships, shared knowledge and synergies across various partners within the sector.
8. Work closely with relevant state agencies and national organisations across all sectors, i.e., Sport, Health, Education, Fitness etc. to increase awareness and participation opportunities for people with disabilities in outdoor activities and environments.
9. Continue to grow our I'm In Too Campaign in engaging with people with disabilities to understand their experiences, needs and challenges in relation to participating in outdoor recreational activities.
10. Showcase the lived experience of people with disabilities in sharing their experiences of participation in the great outdoors through personal interviews, case studies, videos and photography.
11. Develop an effective promotional campaign in engaging with the outdoor sector across Ireland to increase awareness of and commitment to the principles of inclusion through the adoption of the National Sport Inclusion Charter.
12. Working closely with the network of Local Sports Partnerships and Outdoor National Governing Bodies of Sport to increase awareness of and access to outdoor recreational activity for people with disabilities.
13. Explore the development of an Xcessible Outdoors Toolkit for Inclusion for the outdoor sector.
14. Coordinate the development and implementation of a National Accessibility and the Great Outdoors Initiative.
15. Through insights led analysis, support the development of our strategic plan 2022 with specific emphasis on our continued role in supporting and advocating for increased outdoor recreational opportunities for people with disabilities.
16. Develop and implement an effective evaluation system across all areas of engagement with the outdoor sector to monitor the impact of our programmes, guidance and support.
17. Managing and ensuring effective financial processes are in place specific to the role aligned with the associated work programme.

PERSON SPECIFICATION	Application	Interview
Pioneering in approach, with the ability to thrive in a national team	✓	✓
A track record of building partnerships with policy-makers, funders and sport and physical activity organisations	✓	✓
On the date of application, hold a degree level education in a relevant field with a minimum of 3 years' experience in a development role within the outdoor sector	✓	✓
Broad knowledge of outdoor sports environment (policy, provision and practice)		✓
A strong back-ground in building and developing partnerships and alliances with a range of stakeholders	✓	✓
<i>You Should Be</i>		
<ul style="list-style-type: none"> • a team player willing to take a leadership role for the area, with a proactive, considered, and person-focused approach 	✓	
<ul style="list-style-type: none"> • fully committed to and conversant with the philosophies of equity, diversity and inclusion 		✓
<ul style="list-style-type: none"> • independent, creative, sincere and possess a powerful drive to pursue responsible data systems and insight which bring about change through education and awareness. 		✓
<ul style="list-style-type: none"> • Able to work independently and collaboratively, use their own initiative, and successfully deliver across a range of different projects and work activities at the same time. 	✓	
<ul style="list-style-type: none"> • proficient in the use of a range of IT systems. 	✓	✓
<ul style="list-style-type: none"> • able to think critically about monitoring, evaluation and learning 		✓
<ul style="list-style-type: none"> • capable and comfortable with managing a busy workload, able to prioritise tasks effectively and to meet tight deadlines. 	✓	✓

Cara Sport Inclusion Ireland welcome applications from everyone who considers themselves to be eligible for the role. We will work with all candidates and employees to ensure that they are supported to perform to their full potential.

If you would like to discuss alternative ways to submit your application please contact Aoife Murphy at amurphy@caracentre.ie

Virtual interviews for shortlisted candidates will be held using Zoom Video Communications. You will be sent the link when you are invited to interview.

Queries may be directed to Brenda O Donnell at bodonnell@caracentre.ie or 086 0212312

Closing Date:

Closing date for applications is 5pm on **Monday 19th of July.**

Submission of Application Form:

Suitable candidates should apply by completing the application form available to download at <https://caracentre.ie/outdoors-coordinator/>

Please submit your application form electronically to Aoife Murphy at **amurphy@caracentre.ie**

Interviews: Interviews for shortlisted candidates will take place via video communications during the week of the 2nd of August 2021.

Salary: Remuneration will be dependent on qualifications and experience.

Excellent working conditions in our offices located at the Kerry Sports Academy, Tralee, Co Kerry / Sport Ireland National Sports Campus Dublin. (Please note during the current restrictions we are operating remotely).

Access to Cara contributory pension scheme after 6 months service.

Opportunity to avail of continuous professional development training specific to the role and as deemed appropriate.

Contract Type: This is a 1-year fixed term contract, renewal subject to continued annual funding from our funding partners.

Cara Sport Inclusion Ireland is an equal opportunities employer and all applications will be treated in strict confidence.